

Community of Practice



JOIN US! Finance and Professional Services Leaders driving Disability Inclusion.

One in five Australians have a disability or chronic health condition.

Employment rates for people with disability aged 15-64 years is 53% compared to 84% for non-disabled people of the same age.

Finance organisations are not always well-equipped to attract, recruit and retain staff with disability. This creates barriers for employment and results in low representation of people with disability in the industry.

Removing barriers to employment for people with disability helps businesses to:

- access a wider talent pool of skilled professionals and close resourcing gaps.
- leverage the competitive advantage that diversity brings.
- better reflect the customer base and community they serve.

This Community of Practice is led by change-makers and draws on the experiences of people with disability. We create initiatives that drive change and disrupt limiting mindsets, attitudes and biases about the employment of people with disability.

Your involvement will:

- ✓ Expand your knowledge of inclusive and accessible employment practices.
- ✓ Give you access to resources, training and support from the JFA Purple Orange Road to Employment team.
- ✓ Connect you with a group of committed, innovative finance leaders.
- ✓ Enable you to build strong relationships with industry partners that can fast-track your ability to build a barrier-free workplace.
- ✓ Give you the opportunity to share challenges and promote your successes.

Want to learn more?

Contact Megan, Road to Employment Team, JFA Purple Orange

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➤ Visit: purpleorange.org.au/what-we-do/our-current-projects/road-to-employment

